



**North East Multi-Regional Training  
Mobile Team Unit #3**



***Minutes of the Twenty-Eighth Annual Meeting***

***and***

***Election of Directors of the Advisory Board of  
Directors***

Glen Ellyn, Illinois  
March 16<sup>th</sup>, 2010

- I. CALL TO ORDER:** The Twenty-Eighth Annual Meeting and Election of Directors of North East Multi-Regional Training, Inc. was called to order at 9:05 a.m. by Chief Robert Jones, President of the Advisory Board of Directors.
- II. ROLL CALL: ESTABLISHMENT OF A QUORUM:**
- A. Board Members Present: Board Officers: President: Chief Robert Jones; Second Vice President: Director Pamela Church; Immediate Past President: Chief Charles Ghiloni; Board Members: LT Mike Goldsmith for Sheriff Thomas Dart, Chief Mark Fazzini, Chief James Kruger, Chief James Lamkin, Executive Director Kevin McClain, ILETSB, Chief Ray Robertson, Chief Raymond Rose, Chief James Wales, and *ex officio members:* Mr. Chuck Hervas, Legal Counsel and Director Philip Brankin.
- B. Board Members Absent/Excused: Treasurer of the Board: Mr. William F. Keck, CPA; Board Members: The Honorable Mr. George Pradel, Mayor of the City of Naperville and Chief Lisa Womack.
- C. Agency Members Present: See the attached listing of registered member department chiefs, sheriffs, mayors, managers, trustees, and training officers.
- D. Guests and Visitors: NEMRT Staff Members: Ms. Kay Bartley, Program Manager, Ms. Michele Bou-Sliman, Administrative Assistant, Ms. Sarah Cole, Librarian, Mr. John Haley, Deputy Director, Ms. Shelley Johnson, In-Service Training Program Manager, Mr. Chuck Montgomery, Deputy Director, Mr. Nels Nelson, Publications Editor, Ms. Mary Pocus, Accounting Specialist, Ms. Melinda Ray, Registrar, Mr. Thomas Reasoner, Deputy Director, Mr. Joseph Santercier, Program Manager for Special Projects, Ms. April Yackley Basic Training Program Manager, and, Mr. Michael Schoenfeld, Training Coordinator.

### III. WELCOME AND INTRODUCTIONS:

- A. Welcome: On behalf of the Advisory Board of Directors, Director Brankin welcomed all present to the 28th Annual Meeting and Election of Officers of North East Multi-Regional Training, Inc.
1. After the Colors were posted by the Hanover Park Police Department Color Guard, staff member Joseph Schweihs, a member of the U.S. Army Reserve, led the assembled members in a recitation of the Pledge of Allegiance to the Flag of the United States of America, formally opening the day's events.
  2. Pastor Timothy Filkins, of the Palmer Park Baptist Church, led the guests and visitors in a prayer.
- B. Introduction of Guests from the IACP: The Board President Chief Jones introduced honored guests and representatives from various local associations of Chiefs of Police, Advisory Board members, elected officials and others.
- C. Introduction of Guests from local Chiefs Associations: Board President Chief Jones then introduced the officers present from various local Chief's Associations, the officers present from the Illinois Association of Chiefs of Police, the officers present from the International and all the regional Associations of Chiefs of Police and other professional associations.
- D. Introduction of NEMRT Standing Committees: The role of the four Standing Committees of NEMRT was explained and the members of the Training and Curriculum, Finance and Audit, Policy and By-laws and Personnel Committees were introduced.
- E. Introduction of NEMRT Board of Directors: Director Brankin then introduced the members of the NEMRT Advisory Board of Directors.
- F. Introduction of NEMRT Staff Members: D/Directors Haley, Reasoner and Montgomery introduced their staff members.

### IV. ELECTION OF DIRECTORS:

- A. Report of the Nominating Committee:
1. At the January meeting of the Board of Directors, Chief Jones appointed Chief James Kruger, of the Roselle Police Department, to chair the 2010 *ad hoc* Nominating Committee; he also appointed Chief Mark Fazzini, of the College of DuPage Department of Public Safety and Director Pamela Church of the Western Springs Police Department to serve on that committee.
  2. Chief Kruger then reported to the assembled members that in early February at the committee's direction, staff prepared and mailed a CALL FOR NOMINATIONS. This letter, sent to all member department Chiefs, Sheriffs and Directors, asked those with an interest in serving on the Board to submit their name to our Nominating Committee for consideration for election to the Board. The completed application, together with a letter of intent and resume had to be received in NEMRT's offices by 5:00 p.m., on Friday, February 12<sup>th</sup>, 2010.

3. During the month of February, Chief Kruger determined that there would be no vacancies on the Board. All of the Directors whose terms of office are expiring wished to seek re-election to another 3 year term.
4. As of the published deadline, no completed application packets were received.

B. Presentation of the Slate of Candidates:

1. On behalf of the entire Nominating Committee, Chief Kruger presented the following candidates to serve on the Advisory Board of Directors of North East Multi-Regional Training until March of 2013:
  - Director Charles Ghiloni, a law enforcement chief executive officer from the Norridge Police Department, a member unit of local government.
  - Director James Wales, a law enforcement chief executive officer from the Lake in the Hills Police Department, a member unit of local government.
  - Director Dwight Baird, a law enforcement chief executive officer from Oswego, a member unit of local government.

And,

- Director Thomas Dart, a law enforcement chief executive officer from Cook County, a member unit of local government.
2. A request for nominations from the floor was made by Chief Jones three times. Hearing no nominations from the floor, Chief Jones requested a motion to close the nominations. The motion was made by D/Chief Ray Cordell and, following a second by Chief Dennis Nolan, passed unanimously.
  3. Since there were no floor nominations, Chief Jones then requested a motion to approve the slated nominees by a single voice vote. The motion was made by Chief Mike Holub with a second by Chief Bill Gallagher. The motion passed unanimously.
  4. Chief Jones congratulated the Directors on their re-election.

V. **BUSINESS MEETING:**

- A. Presentation on the Future of Law Enforcement Training in Illinois: Executive Director Kevin McClain, of the Illinois Law Enforcement Training Standards Board then spoke to the General Membership of NEMRT on future trends affecting law enforcement training in Illinois. His remarks were very much appreciated and he was warmly welcomed by the membership.
- B. Finance and Audit Report: Director Wales gave a PowerPoint presentation on FY 09 Financial Statement and Auditor's Report, including the amount of local surplus cash on hand.

- C. Training and Curriculum Report: Chief Mark Fazzini, Chairman of the NEMRT Training and Curriculum Committee, gave a PowerPoint presentation on the FY 09 Training Performance. Cost effectiveness data and a comparison of the five top performing MTU's highlighted the presentation.
- D. Policy and By-Laws Committee Report: Chief LaMantia, the Policy and By-laws Committee Chairman, gave a PowerPoint presentation to the assembled members regarding the recently concluded re-accreditation on-site. This on-site was conducted as part of the CALEA PSTA Accreditation program. Chief LaMantia described the structure, processes, on-site results and next step in NEMRT's bid to become re-accredited.
- E. Presentation of Plaques to Outgoing Directors:
  - 1. One member of our Advisory Board who resigned from the board because of retirement was recognized. He is: Edward Konstanty, retired Chief of the Willowbrook Police Department. Ed couldn't be with at this General Meeting
  - 2. His presence on our Board will be sorely missed. He will receive an award from the Advisory Board of Directors in appreciation of his efforts at a later date.
- F. Presentation of the Employee of the Year Award: Board President Chief Jones then made the presentation of the Employee of the Year Award. This year the award was given to Ms. Melinda Ann Ray, Registrar from the Administration Division of NEMRT. The award recognizes one employee who, through superior performance of assigned duties, exceptional assistance provided to other staff members, or the unfailing willingness to satisfy customers (internal and external), contributed the most to our success in 2009.

Ms. Ray's family was on hand to see the presentation.

**VI. UNFINISHED BUSINESS: None**

**VII. NEW BUSINESS: None.**

**VIII. ANNOUNCEMENTS:**

- A. Announcements:
  - 1. Chief Jones announced that the next Annual Meeting and Election of Directors will be announced at a later time due to projected conflicts with other important meeting in law enforcement affairs.

2. Announcement Chief Jones announced that the Advisory Board of Directors will meet immediately after the adjournment of the Annual Meeting.

B. Guest Lecturer:

1. Nationally recognized presenter Alexis Artwohl, Ph.D., co-author of *Deadly Force Encounters*, will offer critical information and insight into extreme stress situations. The managerial implications of extreme stress situations for patrol operations, training, and conducting use-of-force investigations are enormous for command staff, patrol officers, the agency, and the community.

Dr. Artwohl is an internationally recognized behavioral science consultant. She serves on the National Advisory Boards of the Force Science Research Center and the International Law Enforcement Educators and Trainers Association. She is also the Behavioral Sciences Section Chair for the National Tactical Officers Association. Dr. Artwohl's areas of expertise include extreme stress events, the psychology of surviving deadly force encounters, and coping with the aftermath and psychological issues relevant to investigating officer-involved shootings. She has written for *FBI Law Enforcement Bulletin*, *Law Enforcement Executive Forum*, and has published numerous articles on officer-involved shootings and use of force.

2. The presentation did qualify for training credit under PA 94-354.

**IX. ADJOURNMENT:** The Business Meeting adjourned on a motion by Chief Debra Boyd, with a second by D/Chief Ray Cordell. The motion passed unanimously at 10:25.

**LISTING OF MEMBERS and GUESTS**

<b><u>Name</u></b>	<b><u>Department</u></b>
Bartley, Kay	North East Multi-Regional Training, Inc. MTU #3
Bou-Sliman, Michele, M.	North East Multi-Regional Training, Inc. MTU #3
Brankin, Philip, A.	North East Multi-Regional Training, Inc. MTU #3
Cole, Sarah	North East Multi-Regional Training, Inc. MTU #3
Haley, John	North East Multi-Regional Training, Inc. MTU #3
Johnson, Shelley	North East Multi-Regional Training, Inc. MTU #3
Montgomery, Charles	North East Multi-Regional Training, Inc. MTU #3
Nelson, Nels	North East Multi-Regional Training, Inc. MTU #3
Pocuis, Mary Rose	North East Multi-Regional Training, Inc. MTU #3
Ray, Melinda	North East Multi-Regional Training, Inc. MTU #3
Reasoner, Thomas	North East Multi-Regional Training, Inc. MTU #3
Santercier, Joe	North East Multi-Regional Training, Inc. MTU #3
Schaefer, Martin	North East Multi-Regional Training, Inc. MTU #3
Schoenfeld, Michael	North East Multi-Regional Training, Inc. MTU #3
Schweih's, Joseph	North East Multi-Regional Training, Inc. MTU #3
Yackley, April	North East Multi-Regional Training, Inc. MTU #3
Eassa, Emad	Elgin Community College Police Department
Hinchy, Mark	Elgin Community College Police Department
Sterba, Bob	New Lenox Police Department
Disandro, April	New Lenox Police Department
Davis, Mark	Calumet Park Police Department
Acton, Robert	Glen Ellyn Police Department
Holmer, William	Glen Ellyn Police Department

Perez, Lazaro	West Chicago Police Department
Shipman, Eric	West Chicago Police Department
Shackelford, Chris	West Chicago Police Department
McGee, Pat	Cicero Police Department
Dale, Michael, P.	Westmont Police Department
King, Randy	Westmont Police Department
Mulhearn, Thomas, R.	Westmont Police Department
Heher, Scott	Itasca Police Department
O'Connor, Robert	Itasca Police Department
Herzog, Larry	Grayslake Police Department
Battista, Mark	Western Springs Police Department
Church, Pamela	Western Springs Police Department
Budds, Brian	Western Springs Police Department
Bennett, Richard	Kenilworth Police Department
Petersen, John	Kenilworth Police Department
Krupnik, Michael	Skokie Police Department
Fazzini, Mark	College Of DuPage Police Department
Mullin, Joseph	College Of DuPage Police Department
Snisko, Ray	College Of DuPage Police Department
Newton, James	Buffalo Grove Police Department
Bethge, Roy	Buffalo Grove Police Department
Burnson, Lawrence	Homewood Police Department
Gustafson, Dale	Homewood Police Department
Weiss, Gregory	River Forest Police Department
Limon, Frank	River Forest Police Department
Pate, Christopher	River Forest Police Department
Faricelli, Charles	Tinley Park Police Department
Vaccaro, Steven	Tinley Park Police Department
Cooper, John	Darien Police Department

Skala, David	Darien Police Department
Libit, Jerome	Barrington Police Department
Wrzala, Keith	Barrington Police Department
Mc Murry, Jeff	Barrington Police Department
Croke, Kevin	Barrington Police Department
Dorn, David	Barrington Police Department
Ruben, Steve	Barrington Police Department
Husak, Steven	Buffalo Grove Police Department
Eisenmenger, Scott	Buffalo Grove Police Department
Shaughnessy, Kevin	Lemont Police Department
Lamkin, James	St. Charles Police Department
Kintz, David	St. Charles Police Department
Huffman, Steven	St. Charles Police Department
Gatlin, Jerry	St. Charles Police Department
Hoffrage, Guy	St. Charles Police Department
Eisenbeis, John	Evergreen Park Police Department
Mc Carthy, John	Evergreen Park Police Department
Bucci, John	Algonquin Police Department
Laine, Russell	Algonquin Police Department
Kuzynowski, Steven	Algonquin Police Department
Urban, Edward	Algonquin Police Department
Perkins, John	Huntley Police Department
Tannahill, John, F.	Lake County Forest Preserve Police Department
Siefken, James	Lake County Forest Preserve Police Department
Anderson, Michael, L.	Lake County Forest Preserve Police Department
Lyon, James	Northeastern University Police Department
Kruszynski, Paul	Northeastern University Police Department
Moore, India	Northeastern University Police Department
Webb, David	Hanover Park Police Department
Gatz, Mark	Hanover Park Police Department
Menough,	Hanover Park Police Department

Mike	
Hanold, Roy	Hanover Park Police Department
Cortese, Thomas	Hanover Park Police Department
Johnson, Andrew	Hanover Park Police Department
Marquis, Lorna	St. Charles Police Department
Pfutzenreuter, George	Highland Park Police Department
Carbajal, Rodney	Highland Park Police Department
Wolfe, Frank	Mc Cook Police Department
Pilch, Philip	Mc Cook Police Department
De Pasquale, Mario	Mc Cook Police Department
Finlon, Patrick	Lake Zurich Police Department
Finlon, Kevin	Lake Zurich Police Department
Calcagno, Thomas	Rolling Meadows Police Department
Cordell, Raymond	South Barrington Police Department
Deegan, Michael	South Barrington Police Department
Ghiloni, Charles	Norridge Police Department
Jobe, James	Norridge Police Department
Brown, Donald	Hillside Police Department
Gillette, Michael	Carpentersville Police Department
Kilbourne, Michael	Carpentersville Police Department
Keating, Michael	Forest Park Police Department
Weiler, Stephen	Forest Park Police Department
Beeter, Robert	Elgin Police Department
Potts, Katrune, A	Elgin Police Department
Beane, Shawn	Pingree Grove Police Department
Lusky, Carol	Pingree Grove Police Department
Cannella, Richard	Bridgeview Police Department
Harvey, Russell	Bridgeview Police Department
Garvey,	North Riverside Police Department

Anthony Niemann, Lane, D	North Riverside Police Department
Garcia, Deborah	North Riverside Police Department
Slak, Robert	North Riverside Police Department
Stelmar, Kathleen	Carol Stream Police Department
Budig, Bob	Villa Park Police Department
O'Brien, Jerry	Carol Stream Police Department
Koletsos, Dennis	Northlake Police Department
Nissen, Norman	Northlake Police Department
Militello, Jack	Northlake Police Department
Byrne, Raymond	Lombard Police Department
Cuny, Dane	Lombard Police Department
Rollins, Patrick	Lombard Police Department
Watkins, Scott	Lombard Police Department
Lavery, John	Lombard Police Department
Foley, Francis	Willowbrook Police Department
Shelton, Mark	Willowbrook Police Department
Rose, Raymond	Mundelein Police Department
Guenther, Eric	Mundelein Police Department
O'Brien, Michael	Mundelein Police Department
Mrjenovich, Robert	East Hazel Crest Police Department
Wasek, Robert	East Hazel Crest Police Department
Robertson, Raymond	East Hazel Crest Police Department
Baird, Dwight	Oswego Police Department
Plock, Steven, E.	Oswego Police Department
Sikora, Nicholas, H.	Oswego Police Department
Jensen, James	Oswego Police Department
Sailer, Edward	Carol Stream Police Department
Gilmore,	Carol Stream Police Department

Hunter	
Le Breck, Paul	Harper College Police Department
Liggio, Stephan	Harper College Police Department
Braglia, Fred	Elmwood Park Police Department
Fagiano, Frank	Elmwood Park Police Department
Hayden, Timothy	Addison Police Department
Simo, Michael	Addison Police Department
Van Stedum, Mark, R.	Addison Police Department
Sinacore, Samuel, P.	Tower Lakes Police Department
Antoni, Al, J.	Tower Lakes Police Department
Misurelli, James	Tower Lakes Police Department
Schira, Gary	Batavia Police Department
Eul, Daniel	Batavia Police Department
Thomas, Dennis	Batavia Police Department
Howerton, Brian	Schaumburg Police Department
Poulos, Sandra	Schaumburg Police Department
Turek, Thomas, W	Schaumburg Police Department
Errico, Joseph, R	Illinois Tollway Authority Office of Inspector General
Haxton, Daniel	Illinois Tollway Authority Office of Inspector General
Womack, Lisa	Elgin Police Department
Klunk, Michael	Huntley Police Department
Kruger, James	Roselle Police Department
Lee, Jimmy	Roselle Police Department
Rogner, Paul	Roselle Police Department
Tarchala, Roman	Roselle Police Department
Ewoldt, Steven	Glendale Heights Police Department
Bialas, Thomas	Glendale Heights Police Department
Schar, Dennis	Glendale Heights Police Department
Meyers, Randy	Oak Lawn Police Department

Bitler, Gary	Round Lake Beach Police Department
Chiarello, Richard	Round Lake Beach Police Department
Kalodimos, Keith	Round Lake Area Park District Police Department
Herdegen, Clint	Hoffman Estates Police Department
Paez, JC	Hoffman Estates Police Department
Russo, Richard	Hoffman Estates Police Department
Dahlberg, David	Hoffman Estates Police Department
Gessert, Jason, P	Hoffman Estates Police Department
Lawrence, Scott	Hoffman Estates Police Department
Petersen, Brian	Hoffman Estates Police Department
Wondolkows ki, Mark	Hoffman Estates Police Department
Cardoza, Karen	Hoffman Estates Police Department
Faehnrich, Romy	Hoffman Estates Police Department
Wagner, Edward	Buffalo Grove Police Department
Bradstreet, David	Lake Zurich Police Department
Mader, Charles	Bloomington Police Department
Mannino, Vito	Richton Park Police Department
Aller, Keith	River Grove Police Department
Loni, Rodger	River Grove Police Department
Roman, Thomas	Waubensee College Campus Police Department
McCollum, Daniel	La Grange Park Police Department
Kubisztal, Philip	La Grange Park Police Department
Rompa, Edward	La Grange Park Police Department
Rizzo, Paul, L.	Schaumburg Police Department
Smith, Michael	Schaumburg Police Department
Wagner, Kevin	Broadview Police Department
Kirkpatrick,	Elk Grove Village Police Department

Michael Konetzke, Anthony Millsaps, Warren Stegenga, Robert Baker, Greg Montalbano, James Wilson, Susan Palmer, Daniel Kretschmer, Thomas Holub, Michael Strasser, Renee Mormann, Carl Miller, William Pulec, Michael Mee, Terry Brogan, William Pechous, Roger Jones, John Wood, Roland Neubauer, Steven Panico, Dominic Burroughs, Michael Doyle, Gregg Clish, Barbara Zinnel, Dion Janowick, Timothy Van Der Haegen, Ken Post, Kathy Rivera,	Elk Grove Village Police Department South Holland Police Department South Holland Police Department South Holland Police Department Sleepy Hollow Police Department Sleepy Hollow Police Department Bartlett Police Department Crystal Lake Police Department La Grange Police Department La Grange Police Department Richton Park Police Department Flossmoor Police Department Flossmoor Police Department East Dundee Police Department Mc Henry Police Department Mc Henry Police Department Mc Henry Police Department Mc Henry Police Department Mc Henry Police Department Elmhurst Police Department Elmhurst Police Department Elmhurst Police Department Oak Lawn Police Department Brookfield Zoo Police Department Elk Grove Village Police Department Mount Prospect Police Department Morton Grove Police Department Elk Grove Village Police Department Aurora Police Department
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Reynaldo	
Norton, Philip	Glen Ellyn Police Department
Nebel, Joan	Oakton Community College Police Department
Nolan, Dennis	Oakton Community College Police Department
Carpino, John	Worth Police Department
Knolmayer, Martin	Worth Police Department
Micetich, Mark	Worth Police Department
Johnson, Mark	Villa Park Police Department
Reichart, Richard	NEMRT Instructor
Fulton, Todd	Huntley Police Department
Stark, Carolyn	Fox Valley Park District Police Department
Christenson, James, R.	Fox Valley Park District Police Department
Colasuono, Richard	Tower Lakes Police Department
Doster, William, E	Plainfield Police Department
Sauers, Norbert	Bull Valley Police Department
La Mantia, Robert	Lincolnwood Police Department
Hood, Dennis	Judson University Campus Safety
Carroll, Donald	Metra Police Department
Magallon, Frank	Metra Police Department
Hogan, Pat	Berkeley Police Department
Duffy, Thomas	Berkeley Police Department
Chapman, Timothy	Berkeley Police Department
Hrsak, Eric	Berkeley Police Department
Neubauer, Theresa	Crestwood Police Department
Weigand, David	Crestwood Police Department
Hasler, Martin	Berwyn Police Department
Hallman, Joe	Marengo Police Department
Bouquet, Carol	East Hazel Crest Police Department
Salatino,	Benedictine University Police

Michael	Department
Belmonte, David	Lake Bluff Police Department
Gallagher, William	Lake Bluff Police Department
Schnibben, Carl	Naperville Park District Police Department
Lowen, Robert	Woodstock Police Department
Kosatka, James, E	Lisle Police Department
Damico, Michael	Lisle Police Department
Johnson, Randall	Lisle Police Department
Galske, Brian	Chicago Ridge Police Department
Landry, Paul	Chicago Ridge Police Department
Reserved	Cook County Sheriff's Department
Reserved	Cook County Sheriff's Department
Brey, David	Lake In The Hills Police Department
Frake, Mary	Lake In The Hills Police Department
Mogan, Mark	Lake In The Hills Police Department
Wales, James	Lake In The Hills Police Department
Collins, Patrick	Wilmette Police Department
Parisi, Julie	Wilmette Police Department
Willison, Michael	Downers Grove Police Department
Bormann, David, F	Downers Grove Police Department
McGee, James	Governor's State Department Of Public Safety
Boyd, Debra	Governor's State Department Of Public Safety